

## Value Proposition

Paul is a senior financial and business professional, possessing a broad range of experience in both private and public sectors. His expertise spans across education, healthcare, and various other sectors, adept in both union and non-union settings. He offers executive financial leadership on an interim basis, aiding organizations in achieving their financial and operational targets. With recognized technical and leadership skills, Paul can aid executive teams in developing and executing financially focused organizational strategies as well as offering expert advice for leadership teams contemplating implementation of sophisticated ERP systems.

## Selected Achievements

- Established balanced budgets by developing practices, processes, key performance indicators, and other metrics, implementing program budgeting and marginal analysis, and building high-performing teams.
- Restructured under-performing procurement departments by instituting disciplined tendering practices, fostering continual communication between staff, organizational customers, and suppliers, and ensuring timely execution.
- Led sophisticated ERP implementations using dedicated project staff, application of established project management techniques, adherence to rigorous change management methodologies, and maintaining continuous connection with organizational executives.
- Reformed organizational pension plan governance, focusing on plan sustainability by engaging professional investment managers and leveraging actuarial expertise.
- Oversaw end-to-end major capital construction projects from initial concept to building opening, achieving completion on-time and within budget.

## Experience

- Chief Financial Officer, Winnipeg School Division
- Vice-President (Administration), University of Manitoba
- Vice-President and Chief Financial Officer, Winnipeg Regional Health Authority
- Vice-President Finance PBSC Computer Training Centres (subsidiary of IBM)
- Senior Manager, Deloitte

## Qualifications

- Chartered Professional Accountant
- Chartered Business Valuator
- Certified Public Accountant (Illinois)
- ICD.D
- Bachelor of Commerce (Hons), University of Manitoba

