

## Value Proposition

Leah is an experienced Human Resources professional with a strong business acumen in talent acquisition. She offers expertise in full-cycle recruitment, engagement, retention, and development with a focus on diversity, equity, and Inclusion. Leah features an extensive background partnering with senior leadership to identify, source, screen, and interview top talent to successfully grow organizations. Highly energetic and enthusiastic, Leah offers a blend of human resources administration, organizational development, and relationship management. She brings to Osborne a proven track record of building a network with established and rising talent and improves an organization's recruitment approach to lower costs and enhance effectiveness.

## Selected Achievements

- Collaborated with senior management and human resource business partners across the organization in a six month process to evaluate over 200 job classifications in order to determine workforce redeployment and workforce reduction efforts.
- Developed and implemented a specialized onboarding program for over 8,000 employees that improved safety standards, company culture, and employee engagement. Our program reduced employee turnover by 37 percent.
- Created overarching sourcing and recruitment strategy with hiring leaders to identify and acquire top talent through artificial intelligence videos and behaviour assessments.

## Experience

- Osborne Interim Management (January 2023 - Present)
- Comox Valley Schools (2021 - Present)
- Suncor Energy (2011 - 2021)

## Qualifications

- Business Administration Diploma - Management Major SAIT, Calgary, Alberta
- Volunteerism:
  - Calgary Marathon
  - United Way
  - Clean Water Project (Kenya)
  - Save the Children - School Building Project (Kenya)

